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Agenda item 139

Human Resources Management

Report of the Fifth Committee

Rapporteur: Ms. Diana Minyi **Lee** (Singapore)

I. Introduction

1. At its 2nd plenary meeting, on 16 September 2016, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its seventy-first session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 4th and 14th meetings, on 11 October and 28 November 2016. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records.[1]

3. For its consideration of the item, the Committee had before it the following documents:

(a) Note by the Secretary-General on the implementation of the new common system compensation package in the United Nations Secretariat (A/70/896 and A/70/896/Corr.1);

(b) Related report of the Advisory Committee on Administrative and Budgetary Questions (A/70/961);

(c) Note by the Secretary-General on the implementation of the new common system compensation package in the United Nations Secretariat (A/C.5/71/CRP.1).

[1] A/C.5/71/SR.4 and A/C.5/71/SR.14.

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II. Consideration of draft resolution A/C.5/71/L.5

4. At its 14th meeting, on 28 November, the Committee had before it a draft resolution entitled "Implementation of the new common system compensation package in the United Nations Secretariat" (A/C.5/71/L.5), submitted by the Chair of the Committee on the basis of informal consultations coordinated by the representative of Ireland.

5. At the same meeting, the Committee adopted draft resolution A/C.5/71/L.5 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Implementation of the new common system compensation package in the United Nations Secretariat

The General Assembly,

Recalling its resolution 70/244 of 23 December 2015,

Having considered the notes by the Secretary-General on the implementation of the new common system compensation package in the United Nations Secretariat[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the notes by the Secretary-General;

2. *Expresses serious concern* that the Secretary-General failed to provide Member States with timely information on possible delays in, and resource requirements for, the implementation of elements of the new compensation package for staff in the Professional and higher categories as approved by the General Assembly in its resolution 70/244;

3. *Decides* that the Secretary-General, in implementing the new common system compensation package, absorb all additional requirements from within existing resources, as described in the note by the Secretary-General.[3]

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[1] A/70/896 and Corr.1 and A/C.5/71/CRP.1.
[2] A/70/961.
[3] A/C.5/71/CRP.1.